## **Haberdasher Adams' Federation Trust**

## 2019 - 2020 Gender Pay Gap data

Difference in mean hourly rate of pay	21.9%	
Difference in median hourly rate of pay	46.6%	
Difference in mean bonus pay	N/A	
Difference in median bonus pay	N/A	
Percentage of employees who received bonus pay	<b>Male</b> 0.0%	Female 3.1%
Employees by pay quartile	Male	Female
Upper Quartile	45.9%	54.1%
Upper middle quartile	39.2%	60.8%
Lower middle quartile	37.8%	62.2%
Lower quartile	16.4%	83.6%