## Haberdasher Adams' Federation Trust

## 2019-2020 Gender Pay Gap data

| Difference in mean hourly rate of pay | $21.9 \%$ |  |
| :--- | :---: | :---: |
| Difference in median hourly rate of pay | $46.6 \%$ |  |
| Difference in mean bonus pay | $\mathrm{N} / \mathrm{A}$ |  |
| Difference in median bonus pay | $\mathrm{N} / \mathrm{A}$ |  |
| Male | Female |  |
| Percentage of employees who received bonus pay | $0.0 \%$ | $3.1 \%$ |
| Employees by pay quartile | Male | Female |
| Upper Quartile | $45.9 \%$ | $54.1 \%$ |
| Upper middle quartile | $39.2 \%$ | $60.8 \%$ |
| Lower middle quartile | $37.8 \%$ | $62.2 \%$ |
| Lower quartile | $16.4 \%$ | $83.6 \%$ |
| Number of employees | 250 to 499 |  |

