

Haberdashers' Adams Federation Trust**2020 - 2021 Gender Pay Gap data**

Snapshot date 31st March 20

Difference in mean hourly rate of pay	25.5%		
Difference in median hourly rate of pay	52.7%		
Difference in mean bonus pay	-16.67%		
Difference in median bonus pay	N/A		
Percentage of employees who received bonus pay	Male 1.9%	Female 1.1%	
Employees by pay quartile	Male	Female	
Upper Quartile	50.0%	50.0%	
Upper middle quartile	39.2%	60.8%	
Lower middle quartile	35.1%	64.9%	
Lower quartile	18.9%	81.1%	
Number of employees	250 to 499		